

Board of Director's Meeting

Minutes- December 9, 2024

OPENING BUSINESS

The meeting was called to order by Vice Chair Barajas at 6:00 pm.

PUBLIC COMMENT ON EXECUTIVE SESSION TOPICS

April Bailey commented on a recent complaint she filed regarding the policy committee and public meeting law. These comments were unrelated to Executive Session topics.

Mrs. Bailey urged the Board to consider these things while completing the Superintendent's performance review; previous complaints, accrued debt and decline in academic scores.

EXECUTIVE SESSION

Superintendent Wharton, along with Board members Irene Barajas, Wally Nelson, Diane Boisa and Marty Wisheart, and Board Secretary Sarah Lewis, convened to Executive Session at 6:05 pm.

Pursuant to ORS 192.660(2)(i))

To review and evaluate the employment related performance of the chair executive officer of any public office, employee or staff member who does not request an open hearing.

Pursuant to ORS 192.660(2)(f))

To consider information or records that are exempt from public inspection, including, letters from attorney, student records and personnel files.

Examination of personnel files.

Returned to Public Session at 6:44 pm.

OPENING OF PUBLIC SESSION

The meeting was called to order by Vice Chair Barajas at 6:45 pm. Vice Chair Barajas led the Pledge of Allegiance.

Attendance:

- X - Joseph Boyd-Board Chair- Not Present
- X - Wally Nelson - Present
- X - Diane Boisa-Present
- X - Irene Barajas, Vice Chair - Present
- X - Marty Wisheart-Present
- X - Misty Wharton, Superintendent-Present
- X - Ken Richwine, Administrator of Alt Ed and Career Tech – Present
- X - Megan Kellow, Special Programs Administrator- Present via Zoom
- X - Kristina Albin, K8 Principal-Present
- X - Emily Chadwick, High School Principal – Present via Zoom
- X - Heidi Schultz, Assistant K8 Principal and Early Learning Director – Not Present

Patrons, Students and Staff: Diane Nelson, Mike Sears, April Bailey, Lauren Olson, Aimee Trute

Zoom: Peter Deam, Jenni Green, Robin, Epiphany, Heather Dickerson, Alex Croke, Kayla, Baylee Beutel, Phyllis, Sydney, Adam, Kaylie, Megan, Sarah B., Ahndrea Sousa

Approval of Agenda – December 9, 2024

MOTION: Diane Boisa 2nd: Wally Nelson AYES: 4 NOES: 0 ABSTAIN: 0

COMMUNITY/SCHOOL PRESENTATIONS

Superintendent Wharton took time to speak about questions within the community regarding Board meetings, the posting of Board meeting agenda's and revision of policy. Copies of these policies were available at the meeting, along with the Board packet. Superintendent Wharton referenced Policy BDDB/BDDC – Board Meeting Agenda, where it states the agenda, and supporting materials will be distributed to Board members no later than one full working day prior to the meeting. The agenda will

be available to the press and interested patrons at the same time. Mrs. Wharton explained that the Board agreed while revising their Board Governance Protocols, that agenda and packet would be made available to them no later than the Friday before the Board meeting. Mrs. Wharton added that all of the Board meeting dates are available on the website, for the entire year, after they are adopted. It may also be helpful to post at the bottom of the Board meeting agenda, the date for the next Board meeting. A copy of the agenda will be posted in each district facility on the day of the meeting. Mrs. Wharton said that is what they have to adhere to, and anything beyond that, is extra.

Mrs. Wharton also addressed the concern of a community member for the location change of the Board meetings, as it was mentioned that they were trying to "hide." The location changed because it was extremely hard to hear in the high school cafeteria. The TBCC South building allows Board members, patrons and attendees on Zoom, to hear better.

Mrs. Wharton also addressed a community members concern about second readings of policies being placed on the consent agenda, and not voting on each one individually. Mrs. Wharton referenced policy BFC – Adoption and Revision of Policies, where it states: Second reading/Adoption of a proposed policy (or policies): This is an action by the Board and may be placed on the consent agenda.

Mrs. Wharton explained that the district uses a policy service provided by the Oregon School Board Association (OSBA). They send out quarterly updates to keep districts up to date with legislative changes. The district is in the process of getting caught up on all the policies that are required. Mrs. Wharton added that the only new policy that they are looking at is the presence of student representative(s) on the school Board. The others are revising current policies that are in place, to be up to date with OSBA, who have lawyers drafting the policies.

Vice Chair Barajas said that because they do not read through every policy out loud at a meeting, there seems to be a misconception that the Board does not read through the policies and know what they are passing. Vice Chair Barajas said this is not the case. They have time to read through the policies before the meeting and first reading, and have ample time to review before the second reading.

Mrs. Wharton said she also included the All Students Belong, and the Nondiscrimination policy, which are important to review. Mrs. Wharton said she will also address her error with the policy committee and why some of these questions arose, later in the meeting.

Ms. Barajas explained how to search for policies on the district website.

PUBLIC COMMENT

April Bailey stated that since 2019, when the Nondiscrimination policy was adopted, that the district has been sitting in darkness. Mrs. Bailey said the Board will be doing the same thing tonight, by adopting the new language on the discrimination policy, without reading it out loud. Mrs. Bailey said anything that is done in this much darkness is evil and will cause death and destruction. Mrs. Bailey strongly encouraged the Board not to adopt the proposed policies this evening.

CONSENT AGENDA—consolidated motion

- Board Minutes from November 18, 2024
- November 2024 Financial Report
- Ratification of Employment
- Second Reading of School District Policy-Adoption
 - Policy: BCBA – Student Representative(s) on the Board**
 - Policy: AC – Nondiscrimination and Civil Rights**
 - Policy: AC-AR(1) – Discrimination or Civil Rights Complaint Procedure**
 - Policy: AC-AR(2) – Sex Based Discrimination Under Title IX**
 - Policy: GBN/JBA – Sexual Harassment**
 - Policy: JBA/GBN – Sexual Harassment**

***Policy BCBA-AR – Student Representative(s) on the Board, was pulled off the Consent Agenda, by Board member Diane Boisa, for further discussion at the next meeting.**

Second Reading of School District Policy Reading-Deletion

Policy: GBN/JBA-AR – Sexual Harassment Complaint Procedure

Policy: JBA/GBN-AR – Sexual Harassment Complaint Procedure

MOTION: Marty Wischart 2nd: Wally Nelson AYES: 4 NOES: 0 ABSTAIN: 0

ACTION DISCUSSION

There were no action items.

INFORMATION/DIRECTOR QUESTIONS

Ms. Boisa wanted to clarify the issue she had with policy BCBA-AR. Under Student Representative Eligibility, number three states a student who served while in grade 11 may reapply to serve a second term. Ms. Boisa said what about a student in grade 10? Can they apply to serve another term? There were questions if there is a limit of two terms, does the student need to have taken the leadership class to be eligible? Mrs. Wharton said they can make any changes they want, this is just how it was presented by OSBA. Mrs. Wharton said to note any changes they would like made and return to Sarah so she can draft a revised copy.

Mrs. Wharton wanted to address the matter of the policy committee. At the beginning of the school year, there were inquiries from different parents about the drug and alcohol policy, for students and student athletes. Mrs. Wharton said historically they have had a policy committee before Covid, but have not had one since then. While Mrs. Wharton looked for the Board's blessing to form the committee, it is not a true policy committee as defined in Board policy. It is more of a district work group, with a focus on the drug and alcohol policies, student/athletic handbooks, and resources available to our students for prevention and treatment. Mrs. Wharton went over the list of people participating in the work group, which includes parents, community members, educators, athletic directors at both the K8 and HS, the high school principal, Tillamook Family Counseling and the Sheriff's department. The first meeting was excellent and we hope to have resources available to educate and pre-teach, starting at the elementary level. The group is also focusing on education, resources and treatment options, if the drug and alcohol policy is violated. Mrs. Wharton said that Neah-Kah-Nie and Tillamook school districts are also interested in this work and collaboration with the sheriff's department and Tillamook Family Counseling. We will look to get a student voice on the work group as well. Mrs. Wharton said she apologizes for using the term policy committee, as what she is really after is a work group. The work group's progress will be shared with the Board, however there is nothing to actually vote on.

Mrs. Wharton said the district has the opportunity to go out for a grant for some electric buses. Mr. Richwine is working with the Northwest Regional grant writer on this and hoping to get three buses. The community could also use the recharging station. Mrs. Wharton said that Neah-Kah-Nie is ahead of us on this so they will be talking to them about that process. Mr. Nelson asked if the electric buses would be able to go to Portland and back on one charge? Mr. Richwine said they would likely use the electric buses for regular routes and use our current buses for sports trips.

Mrs. Wharton said that she and Megan Kellow have begun to work on the Integrated Guidance plan. This spring they will have to draft an amendment to their original plan. This will involve looking at our new strategic plan and making sure it aligns with our Integrated Guidance plan.

Mrs. Wharton said during the last professional development day on November 25th, Mr. Richwine lead the staff through some ALICE training. ALICE training is how we respond to a threat inside or outside of the building. Mrs. Wharton said they will be practicing drills in the buildings over the next couple of weeks.

Mrs. Wharton said she had an OSAA meeting today and Nestucca High School officially has a varsity soccer program now. Mrs. Wharton said they voted on special districts and we will be in the West Valley league. They are also talking about splitting 1A and 2A schools off from 3A so they can have their own state championship. Mrs. Wharton said for whatever reason, the 3A soccer programs are very strong, beating a lot of the larger schools. This potential change would be good for our students.

Ms. Boisa said that while she was waiting for the bus with her kindergartener, bus 49 showed up on red route. She cried a happy cry, because bus 49 was dedicated to her husband Jerry, who was the transportation coordinator for the district for nearly 20 years.

Vice Chair Barajas said that as a Board, they have received a large number of emails over the last couple weeks. Ms. Barajas said she speaks for herself, but feels that as a group they listen well to

feedback from the community. While it may feel they are not listening because something didn't change, it doesn't mean they are not listening, and they do welcome input. Often, they are bound by law and cannot make the requested changes. Ms. Barajas said it is good to hear people's voices and thanked those who have reached out.

Mr. Nelson wanted to reiterate his desire to hear positive things along with the negative things during public comment. Mr. Nelson wants to hear from people, and sometimes they will agree to disagree. He said that often when things are going well, and people are happy, they don't get to hear about it. Mr. Nelson said it would be wonderful if people could share the positive things during public comment too. The Superintendent eval will be on January 13th at 5:30 pm.

FURTHER BUSINESS

No further business.

ADJOURNMENT

The meeting was adjourned by Vice Chair Barajas at 7:16 pm.