

Board of Director's Meeting

Minutes- May 20, 2024

OPENING OF PUBLIC SESSION

The meeting was called to order by Board Chair Boyd at 6:00 pm. Board Chair Boyd led the Pledge of Allegiance.

Attendance:

- X - Joseph Boyd-Board Chair- Present
- X - Wally Neson-Vice Chair-Present
- X - Diane Boisa-Present
- X - Irene Barajas-Present
- X - Marty Wisehart-Present
- X - Misty Wharton, Superintendent-Present
- X - Ken Richwine, High School Principal - Present
- X - Megan Kellow, Special Programs Administrator-Present
- X - Chad Holloway, District Facilities and Alternative Education Administrator-Not Present
- X - Kristina Albin, K8 Principal-Not Present

Patrons, Students and Staff: Pedro Sandoval, Eric Chavarin, Junior Toro, Henry Ozuna, Ellie Vu, Tanner Mannen, Molly Sears, Keith Serven, Kathleen Serven, Evan Serven, Peter Deam, Tami Flintner, Alyssa Manzonie, Heidi Schultz, Delia Alcanat, Jason Hagan, Kim Cavatorta, Mark Cavatorta, Mia Cervantes, Betsy Mondragon, Daisy Camacho, Sydney Leja, Greys Rojo, Ryan Castro, Jason Schaefer, Juan Jimenez, Sherry Hartford, April Bailey, Natasha Durgan, Steve Gill, S. Gill, Miyles Dodson, Alex Croke

Zoom: Kaelin Longanecker, Katy, Epiphany, Jennise Greenfield, Adam, Mary, Jessica Elder, Tera VanDyke, Rachel Pettit, CJ, Bobbie Stirling, Mal, Dia Norris, Izy, Patricia, Morgan, Tana Higdon

Approval of Agenda – May 20, 2024

MOTION: Diane Boisa 2nd: Wally Nelson AYES: 4 NOES: 0 ABSTAIN: 0

Mr. Wisehart was not present for first motion.

COMMUNITY/SCHOOL PRESENTATIONS

Ken Richwine, Nestucca High School Principal – Graduation and Intervention Plan

Mr. Richwine said there are 36 seniors, with 6 working pretty hard to make it. If there are any students who do not make it, we have a plan for summer school to complete what is needed. There are a few teachers who will work throughout the summer. This summer there will also be an art class offered that can get them a jump start on credits for next year.

Mr. Richwine explained that out of the senior cohort, there have been seven students who have moved away sometime between their freshman year and now. Four of those students have registered with other school districts, leaving three that have not registered. As the last school they were registered at, they will be counted in this graduating class as drop-outs, even though they have not been enrolled with us for years.

Mr. Richwine said that each student's summer school plans will be very individualized to meet each of their needs. Mrs. Wharton added that in previous summers, there have been a lot of credits that have been recovered. Graduation will be at 7:00 pm on June 7th at Nestucca High School.

Sydney Leja, Art Teacher – Art students and student council

Alyssa Manzonie shared that student council made cards for each of the teachers for teacher appreciation week. Each teacher also received a gift card for Yellow Dog Espresso. They also organized more personal thank you notes from students in each advisory and handed those out.

Alyssa said that Nestucca Games start Thursday. They have a bunch of games and activities planned. Dress up days are scheduled and all activities will run from Thursday through June 3rd.

Alyssa shared that she and Vanessa Perez will be next years student council presidents. They will hold interviews next year to pick their team. Alyssa said it has been a really good year.

On Friday from 5:00-7:00 pm at the Oar House, the Junior class will be doing a fundraiser. During the hours of 5:00-7:00 pm, anyone can order the "bobcat meal" and a percentage of the proceeds will go to the junior class.

Kathleen Serven and members of the Wizard of Oz cast

Mrs. Serven said the spring musical this year was the Wizard of Oz. There were 75 kids involved all together, with over 40 of those being students from the K8. Mrs. Serven said they had a blast! It was a lot of work but a huge reward in the end. Mrs. Serven said it was great to see all the community involvement as well.

A group of students sang "Follow the Yellow Brick Road" which was followed by a huge round of applause!

PUBLIC COMMENT

Kathleen Serven said she has a son that loves soccer and that is why she is here tonight. Her focus however, is on current high school students with the desire to have a soccer team. Mrs. Serven said when considering adding an OSAA team, there are many things to take into consideration.

Mrs. Serven said the current list of kids wanting to participate in soccer includes all boys and one girl. Due to Title IX requirements, if a girls team is not offered, they must be allowed to try out and play on the same basis as the boys. Mrs. Serven contacted Monica, head of soccer at OSAA, and our athletic director would have to contact the Executive Director and ask for an exemption for a coed team.

Mrs. Serven said there is a more than adequate number of students interested. A soccer team needs 11 players. We currently have 17 kids plus three who are interested.

In regards to field space, Mrs. Serven spoke with coach Peter Deam, who thought it made sense to keep the K8 field going with the K8 soccer student's practices. Mrs. Serven said the high school field already has the lines painted for soccer. She proposes there is a shared field concept like the boys and girls basket ball teams do. One week soccer would practice after football, the next week football would practice after soccer.

Mrs. Serven said we already have soccer coach Peter Deam, willing and excited to coach high school soccer. With the location and size of our district, Special District 2 seems to be the league to join. Mrs. Serven added that some have suggested just doing a soccer club. This would be a disservice she feels because there aren't other club teams to play at the 14+ level.

How would this impact fall sports? Mrs. Serven compared the rosters of last years fall sports with the students interested in playing soccer. Only one student was on the football team and only one student was in cross country. If anything, Mrs. Serven said, the players would be in great shape to start winter sports such as basketball. Mrs. Serven said having a boys coed soccer team would be a very positive thing for many of our students.

Mrs. Wharton added that she and Peter Deam have been talking about this for a few months. Due to the fact that there are not any 2A soccer teams, we would have to co-op with another high school. Taft would be a natural fit but with the number of kids the two schools have, it would push us to the 4A level. Mrs. Wharton said that Taft did not want to compete on the 4A level. We may still have the opportunity to co-op with Tillamook. Mrs. Wharton explained that to co-op with Tillamook, that means we would play on their team and go off their already built schedule. Further conversations need to take place with Mrs. Wharton, Mr. Deam, the athletic director and Mr. Richwine. Mrs. Wharton thanked Mrs. Serven for her time.

April Bailey said she wished to address the board about trust as the necessity for transparency. The district has often said to trust good intentions on behalf of the district and that they make decisions on what is best for kids. Mrs. Bailey feels that admin has continued to destroy trust by asserting unnatural authority over the students and patrons. Mrs. Bailey gave examples such as parents no longer being able to walk their students down to the classroom each morning without explanation. Mrs. Bailey said that parents have asked in public that their students be given homework, but feels that administration

has refused that request. Mrs. Bailey said police have been notified for parking violations and were recently notified that she was going to write an article about the recent arrest, which she says was not true. Mrs. Bailey added that tonight, the board will adopt policies on the consent agenda without even discussing them. Mrs. Bailey wanted to point out that the school board has made great improvements for transparency, such as notifications of meetings, board packets and minutes available to the public, thank you. Mrs. Bailey added, Jesus said the truth will set you free. The three minute time limit was reached.

Ms. Boisa requested that policies EFA, BD/BDA, BDC and GCPC/GDPC be pulled from the consent agenda. She would like to see the edited, clean version before voting on it. Mrs. Wharton said yes, we can do that.

CONSENT AGENDA—consolidated motion

- Board Minutes from April 15, 2024
- April 2024 Financial Report
- Ratification of Employment
- Strategic Plan

Policies were pulled from the consent agenda for clean edited version to be presented at the next board meeting.

MOTION: Daine Boisa 2nd: Marty Wisehart AYES: 5 NOES: 0 ABSTAIN: 0

ACTION DISCUSSION

There were no action items this evening.

INFORMATION/DIRECTOR QUESTIONS

Superintendent Wharton said the admin team did a great job getting their reports in, she will be giving a verbal report. It has been extremely busy these last few weeks and time has flown by.

The Strategic Plan is in the packet. Mrs. Wharton said she would like to thank the community members that were involved in that three day process. Mrs. Wharton explained the first day was community and staff, the second day was staff only, and the third day was the Board of Director's and herself. Mrs. Wharton said you will see the list of the 20 objectives for our district. The Board looked at all the input and put the 20 objectives into order by what they deemed to be the most important for our district. This gives a clear roadmap for her and the administrative team, on what they implement and change in the school setting. There is also a new vision and mission statement, so you will see us start to create a brand around the new vision and mission statement.

Mrs. Wharton said we are having some quality applicants apply for jobs. We have met with both unions and each has agreed to switch to One Digital for health insurance. This will create a 4% increase for licensed staff and a 7% increase for classified staff. The union hasn't voted on the licensed contract yet, so we don't know the total COLA they will receive. We do know whatever it is, its plus 4% based on their health insurance move. With the 7% increase with classified staff, that will push them up to a 10% increase in wages, making it a much more competitive wage. Mrs. Wharton said you will see those contracts at the next board meeting as well as budget at the next meeting. In regards to the TANF, we will be notified soon as to who picked up the short term debt. Mrs. Wharton said going off recent projections, she would guess it to be somewhere between 4 and 5.5 %. We will turn around and pay that off in December. This year the administrative team is not going to go on a retreat, we decided to work within the district in August, with a focus on professional development around the Strategic Plan, as well as evaluation processes and tools.

There were no Board of Director's updates. Ms. Boisa wanted to know how the CTE meeting went that Mr. Wisehart attended? Mr. Wisehart said it was his first meeting but that it went great. It was a chance for him to kind of get up to speed on what was going on. Ms. Boisa asked if he thought it was going to work for him to be a part of? Mr. Wisehart said yes, he thinks it will work fine for him. Mrs. Wharton added there is a lot of momentum in that right now, and not just at our level but also the state.

Mr. Holloway said last Wednesday, they hosted Dan Finley at their TEC meeting. Mr. Finley works on CTE for the Oregon Department of Education. On Thursday he came to see the High School CTE building and they also visited the K8 campus. Mr. Holloway said they had some really good conversations and he is enthusiastic and really sees the value in the model we are driving towards. Mr. Holloway said we don't have the resources for funding that the larger schools have. Mr. Finley connected us with his boss at ODE and she is also very interested in what we are doing.

Mrs. Wharton said next year's plan for carpentry is one teacher for the county. There is such a desire in the electrician world, that we are onboarding a county wide employee to set the programming up for electrical. Mrs. Wharton said there would be four separate pathways within that program. The following year we would set the pre-apprenticeship and apprenticeship up in electrical. Mrs. Wharton said we also have welding that can be launched anytime because each district has welding. Mrs. Wharton said the next process is to look through the ag lens countywide and figure out programming. There are many different things that can fit in the ag lens, including hospitality. Hospitality is a big one that our kids are interested in. Criminal justice was another one of high interest.

Mrs. Wharton said she went to visit Sheridan last week with the Superintendent from Neah-kah-Nie. They are doing similar things and the programs they are launching are diesel mechanics and fire. The idea is if we have a kid who is interested in diesel mechanics and we don't have that capacity, they could travel 30 minutes and be apart of that program. Mr. Wisehart said that it is great that ODE see's value in what we are doing and can possibly help us figure out funding. Mrs. Wharton said we are unique in the state with the pre-apprenticeship piece and being employable right out of high school if they want to be. The collaboration between the districts and the college is unique and has been a great asset.

Mrs. Wharton said in attachment 6.3, you will find an updated Talented and Gifted (TAG) handbook. Robin Richwine is our TAG coordinator. You will see the handbook as well as three forms that are used internally. The first one is a summary report, the second is for parents if they want to go through the appeal process and the third is a scoring metric. Mrs. Wharton gave a big thank you to Robin Richwine and all her work on this.

Mr. Wisehart had a question on what TEC was? Mr. Holloway said that is the Tillamook Education Consortium, it is composed of the three school districts (NVSD, TSD & NKN) along with TBCC and Northwest Regional ESD. Mrs. Wharton said it has been going for over 20 years. Mrs. Wharton added the basis there is that it creates a special pool of money from the Northwest Regional ESD. They have to pass through a certain amount of money for the number of kids in a county, that is why the three school districts work together. Countywide, we get around \$300,000 from the ESD and income revenue from grants.

Mrs. Wharton said there is a chance our high school CTE building will get the Top DJC Award of 2024. We are one of the 20 finalists. Two years ago we took the top award in the state for our K8 building.

Mrs. Wharton said one of the things she wants to propose at the next board meeting is the possibility of preschool tuition at a low level monetarily. It is imperative that we do it to sustain the program. The money from the state has actually decreased each year. Mrs. Wharton explained that it is a program that we have had to supplement from the general fund. The tuition would ensure that we could have the personnel required to run the program.

Heidi Schultz shared an example of a tuition model that reflects the federal poverty levels. Next year we will open up to two classrooms again, each classroom with 18 students. We have 13 preschool promise slots which are state funded and as of now, none of the other slots are funded. Ms. Schultz said we are looking into reintroducing tuition to fund the 25 other slots. Not all of them will meet this criteria and if they fall below the state poverty level, they will have a free tuition base. Based on percentages, they could have a reduction of tuition. Ms. Schultz said she went off the 2024 federal poverty levels to give you an idea what income would be. Mrs. Wharton said there will likely be a few that fall below and the district would cover that. As an example, the most out of pocket could be \$550 a month, with \$385 as the lowest reduction. Mrs. Wharton said she will put it as an action item next

month and if the board wants to change some things we can. Irene Barajas commented as a childcare professional, the tuition rates that are being proposed are very reasonable.

Mr. Nelson wanted to commend the teachers and students for how the students behaved during the Wizard of Oz production. Mr. Nelson attended the first showing where students from the high school and the K8 were present. Students were quiet and respectful and he was very pleased by how they all conducted themselves.

Ms. Boisa said she went to the performance on Friday night and it was wonderful. Ms. Boisa added that we have a member of the orchestra on our Board. These orchestra is made up of community members donating their time and it is wonderful. Ms. Boisa said all the kids were fantastic, but there are a lot of people behind the scenes working hard to make the production possible that don't get enough recognition. At Ms. Boisa's cue, the room gave a big round of applause for our behind the scenes crew!

EXECUTIVE SESSION

To discuss matters pertaining to or examination of the confidential records of a student (ORS 332.061(1)(b)).

Recent student discipline

The Board of Director's, Superintendent and Board Secretary, moved to Executive Session at 6:48 pm.

Returned to Public Session at 7:40 pm

FURTHER BUSINESS

Mr. Nelson made a request for a mic for public comment so people can hear better.

ADJOURNMENT

The meeting was adjourned by Board Chair Boyd at 7:42 pm.