

Board of Director's Meeting

Minutes- September 18, 2023

OPENING OF PUBLIC SESSION

The meeting was called to order by Vice Board Chair Boyd at 6:00 pm. Vice Board Chair Boyd led the Pledge of Allegiance.

Attendance:

- X - Joseph Boyd-Vice Chair-Present
- X - Wally Neson-Present
- X - Diane Boisa-Present
- X - Zachary Best-Present
- X - Misty Wharton, Superintendent-Present
- X - Ken Richwine, High School Principal-Present
- X - Megan Kellow, Special Programs Administrator -Present
- X - Chad Holloway, District Facilities and Alternative Education Administrator -Present
- X – Kristina Albin, K8 Principal-Present

Patrons, Students and Staff: Connie Dollar, Pam Zacher, Tami Flinter, Amy Gianella, Janis Vogel, Ed Flinter, Mary Hurliman, Sherry Harford, Robin Richwine, Jason Hagan, Amanda Hapka, Steve Lussier, Bobbie Stirling, Kayla Cole, Alicia Olson, Carissa Albin, Sherry Cook, Carey Rausch, Mary Bobak, Kim Cavatora, Mark Cavatorta, Jason Hill, Irene Barajas, Sandra Porter, Loves, P. Hurliman, Ron Smith, Greg Woods, Lauren Olson, Meesha Pena, Peter Deam, Dia Norris, Paul Jarrell, Aaron Pearn, Kevin Filosi, Kaili Jensen, Heidi Schultz, Cindy Marshall, Cathy Colburn, Katy Wilson, Shawn Best, Josh Venti, Ursula McVittie

Zoom: Alex Croke, Breanne Kennedy Andescavage, Carolyn Hill, Christy Compton, James Busch, Jeremy Strober, Jessica Elder, Kaelin Longanecker, Kat, Keith Serven, Kim Seals, Melanie, Sarah Lewis, Silkwood, Sydney, Tim Hirsch, 5038126581, Tera VanDyke, Ahndrea Sousa, Natasha, Rachel Pettit, Patricia, Kathleen Serven

Approval of Agenda – September 18, 2023

MOTION: Diane Boisa 2nd: Joseph Boyd AYES: 4 NOES: 0 ABSTAIN: 0

COMMUNITY/SCHOOL PRESENTATIONS

Lauren Yokum - Tillamook Works-Was unable to attend and present at the meeting as planned.

Kim Lyons – NWRESD

Kim has been at Tillamook since 2012, previously a teacher at TSD. She is a 4th generation Tillamook resident. NWRESD are the largest of the ESD's in Oregon. They help size and fill the gaps of support, from staffing, professional development, to grant writing. They provide a network of support for the county, working with Superintendent's of schools, community colleges and childcare settings. She is also the coordinator for ECSPED and Early Intervention, from birth up to 5 years old until they are into kindergarten. They support children and families with services from birth to 21 years old. Kim said she looks forward to serving our district.

Ron Smith-NVSD

Ron wanted to talk about some staff members in a very positive way. At CTE building this summer and Jesse Lewis stopped by and asked if he could help Ron. He took the time even though it wasn't his job and he stopped to help. Also wants to commend the summer maintenance staff, best summer student staff he's worked with and they supported him immensely in the work of getting the CTE building set up. Also, our IT group – took time to wire the computers wired in a hurry, the three of them got it done quick- even with him adding requests at the last minute. Aurelion Mot came over right away when he needed things cleaned up. The maintenance staff is the best we've had since Ed Flinter. They get the job done with no whining, no complaining-they just get it done! They were phenomenal! For one bad thing the board hears about there are 100 great things and we have wonderful classified staff. Ron takes a moment to joke and asks Wally Nelson where exactly was he standing when he met Lewis & Clark.

Staff Introductions: Superintendent Wharton takes a moment for staff to introduce themselves to our new board members.

Dia Norris – Speech Language Pathologist, 11th year of gratitude being at Nestucca

Aaron Pearn – Welding and Engineering High School Teacher, 4th year in district

Ron Smith – Retired Ag and Welding Teacher, returning to teach some CTE classes, 31st year

Tammy Flinter – District Attendance Secretary and K8 Secretary

Connie Dollar –Office Manager at the K8, 2nd year

Mary Lussier – Special Ed IA, nurse by trade, 2nd year in district

Alicia Olson- Bus Driver & Custodial at the High School, 4th month at NVSD

Heidi Schultz- Assistant Principal & ELC Program Director, 6th year in District

Cindy Marshall- ELC Preschool Instructor, 7th year at the ELC, 4th year with NVSD

Amy Gianella- High School Special Education Teacher, year 8 or 9 at the District

Robin Richwine- District Registrar & Data Specialist, 17th year in District

Carissa Albin- 4th grade teacher, 2nd year in district

Peter Deam- Middle School Language Arts & Youth Soccer Coach, almost a full year

Bobbie Stirling- K8 Music Teacher, 12th year

Mary H- Food Service Staff, Classified Association President, 34 years

Sandy Porter- Food Service Coordinator, 11th year,

Meesha Filosi- Middle School Science Teacher, 7th year

Kevin Filosi- High School Teacher in Computer Design, 3D modeling, adding Carpentry, 6th year

Matt Kottre- IT Department, 2 years in January with NVSD

Katy Wilson– Special Education Instructional Assistant, 2nd year with NVSD

Career Technical Education in Tillamook County

Sherry Cook – TBCC Dean of Career Technical Education

Superintendent Wharton shared they have been developing a strategic plan for a county wide CTE program over the next few years. It is good for the board to hear what Sherry has to say as they will have more involvement with the CTE Board. Shane Stuart sat on the CTE board and we will be looking for one or two of our board members to be on the CTE board as well. Each county will have two board members on their CTE board.

Sherry Cook has been working on the 5 year strategic plan. She came to TBCC last October and has been all over the nation in different school districts. She added that Nestucca is one of the best school districts she has ever seen! Everything that occurs is to help students realize their potential and how far they can go in life. The five year strategic plan from 2023-2028 -is all about innovation. How can we reach the largest potential possible for all of our students? During the first few meetings it was clear to everyone-they all needed to work together for a county wide approach. It will be one model, one community-working together.

One thing they have been working on is data driven program analysis, to identify where the gaps are what we need to do we need to fill them. ID infrastructure and we have to have business partners. Joining TBCC is Oregon Carpenters JETC, NW Mechanical JETC and many other partners joining. We are now an approved training center for NCCR and offer credentials in over 80 craft titles.

Sherry has been working on a lot of grant work. She has applied for several -\$5 million worth, including Future Ready Oregon, Post Secondary Education Rural Opportunity grant and Manufacturing and Advanced Manufacturing grant. For NVSD applied for 1st pre-apprenticeship to be approved by BOLI. Why is pre-apprenticeship important – it removes barriers for students. Testing into the program can be a challenge, so pre-apprenticeship rolls them into a BOLI pool of apprentices. Looking at dual credit also and want to improve and align its purpose.

The group visited Cascadia Skills Center in Vancouver-which they were all very excited about!

They have expanded their footprint across the state - travel can be a challenge, so we are delivering asynchronous instruction. Apprentices don't have to travel.

Vision Statement: Learn with purpose, grow experience, produce skills, share knowledge and thriving community.

Important to have a portrait of a graduate. Every student that graduates from high school should have these 5 qualities: communication, collaboration, critical thinking, emotional intelligence and community stewardship.

Early career readiness – we have not been good at this in America. We somehow expect them to have this when they are out, so it's important that we have the roots of it in the TEC program. We will start this work organically in Kindergarten. We learn by observation. We want community involvement to support this work. In 6-8th grade students will go out, learn one day, then authentic mentorship.

Project status – sector strategy – everyone works together- family, community, educators and industry. Want a K-14 continuum to create transformational change and to break the cycle of generational poverty. Work together to create connections and opportunity.

James Busch, NCCR Work Force Development Manager

Similar work at former college has impacted the school tremendously. High Enrollment and grad rates in the construction division. Only a handful of colleges that have figured out how to be pillars in their community and offer such programs to their community – it is life changing. Don't want to lose fact that NCCR is here to change lives. Bring industry and education together to accomplish great things. This group needed no coaching, the work was done when he was contacted. Training and graduates leaving with national accreditation is a huge deal! it's a badge of honor.

Paul Jarrell, TBCC Vice President of Academics and Student Services

Thanks for opportunity to come talk. Has been waiting to work on this and the energy seemed to come together and really click. Team was willing to be thinking outside the box and create opportunity for students and community. Excited to help move this work forward. Can be partners in this vision and make a difference. Have an opportunity for looking at an Ed. Model that has the community invest in our youth, but also allows us to transform community lacking investment. Remove existing scars and transform into thriving community for our children and have gainful employment. Thanks Misty and Sherry for their work, and he feels at home with the dedication they have for the community.

Superintendent Wharton adds through her lens – three districts have always had a specialty siloed, and depriving all county students. By sharing resources, we won't be taxing our community partners. It won't matter where they are, they will all have the access to the same opportunities. This re-fans the flames and provides opportunity. Generations have had lost skills and we will have an opportunity for adults to re-tool. Some staff experience our CTE mini-sessions. Want kids to shape their interests before they hit high school. Community will be central to the support and resources needed and will continue to be needed.

PUBLIC COMMENT

Jason Haggren – my concerns are less now than they were at the beginning of the meeting. He was concerned about the bicycle event, nothing that can be undone at this point. Jason talked to a couple farmers – both of them agreed they would donate their fields – Joe Price was one who did. Also got messages from other community members who worked for school district. They are unhappy about a lot. There were concerns about the health of seniors over the bike event. Jason said that 4-5 staff are concerned about being bullied or fired if they complain or make any waves at all. He is not talking about names of people with concerns on staff. Also curious about board position open. Misty gives notice of applications being out in headlight herald and online, applications via Sarah Lewis. Due Oct. 4th. Was under the impression that Misty made final decision. Maybe we can find someone out of the general circles we see here. A different circle of industry. And the concerns about camper and drinking in the beer garden. Mrs. Wharton said Cycle Oregon has been around for 30 years and they have been on many school districts with the same situation. Joe is very generous – misty concurs. Jason Suggests a forum with a link to chair that someone could talk to community. Time ran out so Mrs. Wharton said she will call Jason.

Steve Lussier – Retired 2017 after 43 years working at NVSD. Wanted to say some good things. Daughters went here and now grandsons are here. Volunteered last year and helped in math. Saw that interaction between staff and students. Positive interactions-the teachers are here for the students, and behaviors have changed for the positive. Mr. Lussier gave a lot of credit to Kristina Albin, who worked with for several years and would like to thank her and the district.

CONSENT AGENDA—consolidated motion

- Board Minutes from August 21, 2023
- August 2023 Financial Report
- Ratification of Employment

MOTION: Diane Boisa 2nd: Wally Nelson AYES:4 NOES: 0 ABSTAIN: 0

ACTION DISCUSSION

No actions this evening.

INFORMATION/DIRECTOR QUESTIONS

Most positive launch to a school year since she has been superintendent. Lots of happy kids, behavior has shifted for the better. Moving out of the COVID backlash, more activities and student participation. Every kid should have trusted adults they can rely on. 164 kids at K8 (30 up this year) (50 year before). Pre-kids started today – Heidi has an update in the packet about that. Welcome back week had some board participation – PORTICO- Staff worked to identify characteristics that were important of a Nestucca graduate. They then had to create a spirit animal around it. Now the kids are doing it, and then the parents will have the opportunity to do it during a parent night. The info goes to a company called Inflexion. They take the data and come back with 4-6 words that capture what we have come up with and will create a brand that is consistent to what we've heard. This is what kids, staff and community can anchor to.

Got a quote for the fencing at the softball/baseball fields, so pushing go on that.

OSBA with board members – is November so we need to know who can attend. Misty will send out dates and time commitment so we know who can go.

Board position open – Oct. 9 meeting for interviews. Next week will be the board meeting. Then our board governance path development workshop the following Saturday.

Zachary Best encourages attendees to promote the open board position, and says we want to see any and all applications.

Wally Nelson- Seems that things are going well. Read the newsletter and comments-keep up the good work!

Zach Best – Happy to see how many people attended this evening, and please ask questions-we are here for you. It is a lot better when everyone gets to speak, it's all our kids.

Diane Boisa- Really appreciates your presence- and community members – it is important that you know what we are doing. Also, the game is Thursday, not Friday.

Misty- talks about how our middle school launch has gone and how it's been very successful. Kristina Albin will talk more about this.

Kristina Albin shared that the middle school is going very well this year. Specifically wanted to talk about Dee Hankins. Last year she wanted to bring in a motivational speaker who could talk to the kids at their level and give them something to work toward. Did a lot of research, and so happy we picked him. He spent 3 days with us and he was amazing! He met with staff and students, and it was pretty silent. His main message? Resilience – life throws you curve balls, what are you going to do about it? Shared his story, foster home, group homes. He shouldn't be a motivational speaker, but he did it. Staff chose 50 kids who needed some extra support. Dee met with them in groups of 6 or 7 and had these amazing conversations. They created task lists to daily break up their day- what are you doing at home, at school and health wise. Life is hard for all of us. What are you going to do about it? You have 5 short years. Friday he met with the 9th -12th graders. Teachers all gave a thumbs up. It was wonderful. Seeing 25 high schoolers swarm down to him to talk to him and be closer to him. Every two weeks, we'll gather these kids and they will get an inspirational video message to keep them encouraged. They all have a goal, and in February for anyone who has reached the goal, he'll have a celebration. And if a student

has tried their best they will celebrate. Parent night, was not well attended, but it was also great. A common shared approach they can all point to.

Cycle Oregon – Mrs. Wharton said everyone probably saw the communication that was sent out after the event to address concerns. This event was just a one time thing. This was actually the last of this specific event that the group will put on. It was a great opportunity for high school sports to earn money. Vetted adults were there with kids while interfacing with the riders. We will be launching a 6-12th grade mountain bike club. Worked with Nate Holstead to create a video to share why we are doing the mountain bike trails. Creates an individualized opportunity and exposure. The Cycle Oregon folks were respectful, kind and left the grounds cleaner than when they got here. They also have grants that our student groups can apply for to receive more funds. Mrs. Wharton presented to the Cycle Oregon group, sharing the district's plans for the skills park, trails, pump track and mountain bike club. People immediately expressed the desire to donate to the districts bike program. This will generate future donations so our improvements can continue to grow. The Cycle Oregon video was played to share the goals for outdoor recreation and to champion the beautiful environment, providing students the ability to explore and engage in healthy habits. The All Kids Bike curriculum is being introduced and we are excited to have a safe place for bike riding. We invite the community to use the park and want to create an active culture, for all ages. Misty thanks Josh Venti for his time and resources to make this happen. Next phase is working on the trails.

Diane Boisa asks about the cost of Cycle Oregon to the district? Mrs. Wharton said it cost the district zero dollars. In fact, when all is said and done, we made about 50K. The event also allowed practice for the functionality of the campus outside the building, in emergency.

FURTHER BUSINESS

With no further business, Vice Chair Boyd adjourned the meeting at 7:08 p.m.