

**Nestucca Valley
School District 101J**

Code: **GCPC/GDPC**
Adopted: 11/07/94
Readopted: 2/07/11
Orig. Code(s): GCPC/GDPC

Retirement of Staff

To assist the district in its planning efforts, staff members considering retirement are encouraged to notify the district as early as possible, preferably at the beginning of the school year in which the retirement will take place.

Employees may be compensated for accumulated unused sick leave in the form of increased retirement benefits under the procedure established by the Public Employees Retirement System (PERS). Upon retirement of an employee, the district will report the amount of accumulated unused sick leave to PERS.

END OF POLICY

Legal Reference(s):

[ORS Chapter 237](#)
[ORS Chapter 238](#)

[ORS 243.303](#)
[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.
OR. CONST., art. IX, §§ 10-13.