

Reemployment of PERS-Retired Staff

Mid-Year Retirements

Due to various situations involving PERS (Public Employees Retirement System), some senior members of the Association's bargaining unit may opt to retire during the school year. This prospect is of concern to the district since it may cause disruptions in classrooms throughout the district. In recognition of this concern the district may be desirous of employing retirees on a temporary basis for the balance of a school year. If a licensed employee is desirous of continuing in their position for the rest of the school year, they must submit a letter to the Board announcing their decision to retire and their desire to continue in their position as a temporary hire with benefits for the remainder of the school year. The district will determine their placement on the salary schedule.

Continuing Employment

Employees who retire and wish to be considered for continuing employment with the district must reapply. Upon rehire they will become members of their respective bargaining units as a first year (probationary) employee and will receive all benefits of the contract as a probationary employee. The district will determine their placement on the salary schedule.