

**Nestucca Valley
School District 101J**

Code: **EEACA**
Adopted: 7/08/96
Readopted: 2/07/11
Orig. Code(s): EEACA

School Bus Driver Examination and Training

School bus driver selection procedures will be developed to ensure acceptance of drivers whose capabilities are commensurate with job responsibilities. Each new school bus driver will be selected for his/her potential for improving the fleet's record and performance.

1. School bus driver selection will be based on investigating application references, a motor vehicles report from the Department of Motor Vehicles, criminal records check, a physical examination and other physical requirements, planned oral interview, tests and a driver-training program. As a condition of employment, school bus drivers shall be required to take a pre-employment drug test. The district shall pay for the drug testing. Drug testing shall be done by a district-approved physician.
2. No school bus driver shall be placed on a route or in any vehicle transporting students who does not meet the qualifications of the Oregon Revised Statutes, Administrative Rules and the Oregon Department of Education to include the Oregon Motor Vehicle's Commercial Drivers License, an acceptable driving record and the qualifications listed in district policies or the written regulations listed by the administrator responsible for the transportation department.
3. No school bus driver shall be placed in any vehicle subject to commercial driver's license requirements or permitted to perform any other safety-sensitive functions who does not comply with applicable provisions of the Omnibus Transportation Employee Testing Act of 1991.
4. In emergencies, a temporary driver, as defined by OAR 581-033-0006 will be used.

All school bus drivers are required to inform the district within 15 days of any change in their driving or criminal records that could affect their eligibility to maintain the necessary Oregon Department of Education approval for licensing. This includes conviction for moving violations, driving under the influence, involvement in a chargeable accident in own personal vehicle or any change in licensing ability.

A school bus manufacturer, school bus dealer or school bus mechanic is not required to have a school bus endorsement while operating a school bus that is not transporting students.

END OF POLICY

Legal Reference(s):

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| ORS 659.840 | ORS 807.038 |
| ORS 659A.300 | ORS 820.110 |
| ORS 659A.306 | |
| ORS Chapters 801, 802, 807, 809, 811, 813 | OAR 581-053-0006 |
| | OAR 581-053-0015 |

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).